



STATE BOARD OF MEDIATION  
**TALLY OF BALLOTS**

Public Case No.: RD 2015-020  
 Date Issued: April 6, 2015  
 Election to Determine  
 Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

|  |  |     |
|--|--|-----|
| 1. Number of eligible voters   | _____  | 31  |
| 2. Void ballots  | _____  | 0   |
| 3. Votes cast for Lake Area Fire Fighters Assn, IAFF, Local 3987               | _____  | 13  |
| 4. Votes cast for  | _____  | N/A |
| 5. Votes cast for  | _____  | N/A |
| 6. Votes cast against participating labor organizations                        | _____  | 11  |
| 7. Valid votes counted (total 3, 4, 5 and 6)                                   | _____  | 24  |
| 8. Challenged ballots  | _____  | 1   |
| 9. Valid votes counted, plus challenged ballots (total 7 and 8)                | _____  | 25  |
| 10. Challenged are (not) sufficient to affect the results of the election      | _____  | —   |
| 11. Sustained challenges (ineligible voters)                                   | _____  | N/A |
| 12. Challenged ballots cast for Lake Area Fire Fighters Assn, IAFF, Local 3987 | _____  | N/A |
| 13. Challenged ballots cast against participating labor organization           | _____  | N/A |
| 14. Revised total of ballots cast for participating labor organization         | _____  | 13  |
| 15. Revised total of ballots cast against participating labor organization     | _____  | 11  |
| 16. Revised total of eligible voters   | _____  | 31  |
| 17. A majority of valid votes counted has <del>(not)</del> been cast for:      | _____  |     |
|  | Lake Area Fire Fighters Assn, IAFF, Local 3987 |     |

For the State Board of Mediation

*Authorized Officer*

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR Lake Area Fire Fighters Assn, IAFF, Local 3987

FOR Miller Co Ambulance District

FOR Franklin Foster, Legal Counsel for Petitioners

FOR \_\_\_\_\_