



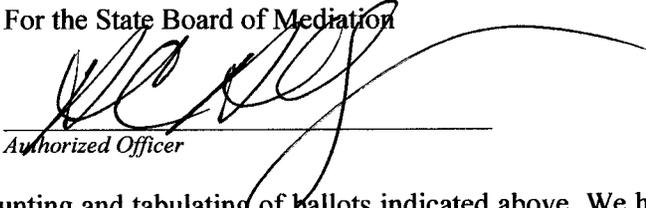
STATE BOARD OF MEDIATION
TALLY OF BALLOTS

Public Case No.: R 2016-003
 Date Issued: October 29, 2015
 Election to Determine
 Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	_____	14
2. Void ballots	_____	0
3. Votes cast for International Union of Operating Engineers, Local 148	_____	11
4. Votes cast for	_____	N/A
5. Votes cast for	_____	N/A
6. Votes cast against participating labor organizations	_____	3
7. Valid votes counted (total 3, 4, 5 and 6)	_____	14
8. Challenged ballots	_____	0
9. Valid votes counted, plus challenged ballots (total 7 and 8)	_____	14
10. Challenged are (not) sufficient to affect the results of the election	_____	N/A
11. Sustained challenges (ineligible voters)	_____	N/A
12. Challenged ballots cast for International Union of Operating Engineers, Local 148	_____	N/A
13. Challenged ballots cast against participating labor organization	_____	N/A
14. Revised total of ballots cast for participating labor organization	_____	11
15. Revised total of ballots cast against participating labor organization	_____	3
16. Revised total of eligible voters	_____	14
17. A majority of valid votes counted has (not) been cast for:	_____	
	International Union of Operating Engineers, Local 148	

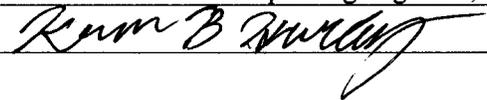
For the State Board of Mediation



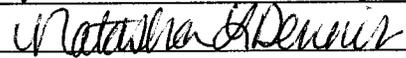
 Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR International Union of Operating Engineers, Local 148



FOR City of DeSoto - Public Works Department



FOR _____

FOR _____
