



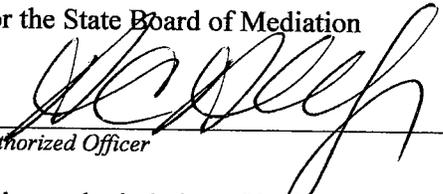
STATE BOARD OF MEDIATION
TALLY OF BALLOTS

Public Case No.: R 2016-035
Date Issued: July 7, 2016
Election to Determine
Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

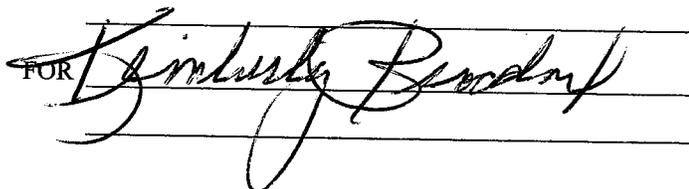
1. Number of eligible voters	_____	6
2. Void ballots	_____	0
3. Votes cast for Riverview Gardens Nat'l Education Association	_____	5
4. Votes cast for	_____	N/A
5. Votes cast for	_____	N/A
6. Votes cast against participating labor organizations	_____	0
7. Valid votes counted (total 3, 4, 5 and 6)	_____	5
8. Challenged ballots	_____	0
9. Valid votes counted, plus challenged ballots (total 7 and 8)	_____	5
10. Challenged are <u>(not)</u> sufficient to affect the results of the election	_____	—
11. Sustained challenges (ineligible voters)	_____	N/A
12. Challenged ballots cast for Riverview Gardens Nat'l Education Association	_____	N/A
13. Challenged ballots cast against participating labor organization	_____	N/A
14. Revised total of ballots cast for participating labor organization	_____	5
15. Revised total of ballots cast against participating labor organization	_____	0
16. Revised total of eligible voters	_____	6
17. A majority of valid votes counted <u>(has)</u> (not) been cast for: _____		
	Riverview Gardens Nat'l Education Association	

For the State Board of Mediation

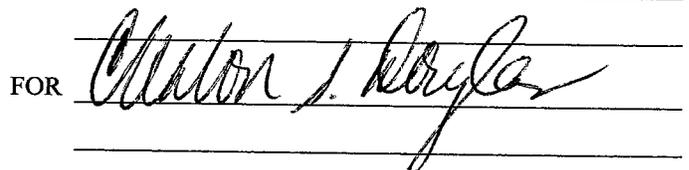

Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR Riverview Gardens Nat'l Education Association


FOR

FOR Riverview Gardens School District


FOR