**ORDER OF COMMISSION**

In the matter of Objection No. 004 filed by Keeley Construction Group, Inc. on April 10, 2025 to Annual Wage Order No. 32 issued by the Division of Labor Standards, Department of Labor and Industrial Relations; filed with the Secretary of State on March 10, 2025, pertaining to the wage rate for occupational title of Carpenter in the Missouri county of Audrain – Section 004.

On March 10, 2025, the Division of Labor Standards (Division) filed Annual Wage Order No. 32 (AWO 32) with the Missouri Secretary of State. Section 290.262.2 RSMo establishes the deadline for filing objections to the annual wage order:

> At any time within thirty days after the certified copies of the determinations have been filed with the secretary of state and the department, any person who is affected thereby may object in writing to a determination or a part thereof that he or she deems objectionable by filing a written notice with the department, stating the specific grounds of the objection. If no objection is filed, the determination is final after thirty days.

Pursuant to that statute, the deadline for filing an objection to AWO 32 was April 9, 2025. On April 10, 2025, Keeley Construction Group, Inc. (Objector) filed with the Labor and Industrial Relations Commission (Commission) an objection (OBJ 004) to AWO 32.[1]

Because OBJ 004 was not filed with the Commission by the April 9, 2025 deadline, the Commission lacks jurisdiction or statutory authority to consider that objection.

For that reason, we dismiss OBJ 004.

Given at Jefferson City, State of Missouri, this 16th day of April 2025.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

Rodney J. Campbell, Chairman

Attest:

Kathryn Swan, Member

Secretary

Lauren Arthur, Member

[1]Objector filed OBJ 004 via Box (LIRC-FILINGS) on April 10, 2025. Previously, on April 9, 2025 at 5:53 p.m., Objector sent OBJ 004 to the Commission's general email address. On April 10, 2025 at 8:05 a.m., the Commission replied to Objector in an email that referenced 8 CSR 20-2.010(4) and notified Objector that its document sent via email on April 9, 2025 had not been filed with the Commission. The Commission's reply also notified Objector to submit the filing via Box, facsimile, or mail. In relevant part, Commission regulation 8 CSR 20-2.010(4) directs:

> The commission will not accept through its general email address any application for review, motion, brief, or other paper required under the law to be filed with the commission. Except for applications for review filed in employment security matters, the commission may accept applications for review, motions, briefs, or other papers required under the law to be filed with the commission through in-person delivery, the United States Postal Office, by facsimile transmission, or by electronic means as set forth on the commission's website.

The Commission's website provides instructions for electronically filing with the Commission via Box (LIRC-FILINGS).