Legislation (HB 1729) passed by the Missouri General Assembly and signed by the Governor becomes effective August 28, 2018.

This new law makes several changes to Missouri’s prevailing wage system.

**Public works projects** are subject to either prevailing wage or public works contracting minimum wage depending on whether 1,000 hours are reported (see below).

- Hours worked on holidays will be paid at twice the normal rate (including fringe benefits). Overtime hours will be paid at time and a half of the normal rate (including fringe benefits).
- Contractors may employ one “apprentice” or “entry-level” worker for each journeyman hired and pay them 50% of the pay (including fringe benefits) of a journeyman in their same occupational title.

### UNDER $75,000  <<< $75,000 >>>  ABOVE $75,000

- Public works projects valued $75,000 and under are not subject to the prevailing wage law.
- Public works projects valued less than $10,000 are not subject to a competitive bidding process.

### UNDER 1,000 HOURS  <<< 1,000 HOURS >>>  ABOVE 1,000 HOURS

- The public works contracting minimum wage of 120% of the average county wage will be used instead of the prevailing wage.
- The prevailing wage rate shall be a weighted average of the total wage fringe benefit package of all journeyman hours submitted by contractors.
- Only hours reported by contractors on non-residential projects will be used to calculate the annual wage order.

### Important Dates

- **Initial wage order released.**
  - 30 day objection period begins
  - 03/10/19
- **Final wage order published by**
  - 07/01/19
- **Contractor’s wage surveys may be submitted beginning September 17, 2018.**
- **HB 1729 Effective**
  - 08/28/18
- **Last day to report 2018 hours and data**
  - 01/31/19

MORE INFORMATION IS AVAILABLE AT LABOR.MO.GOV/PREVAILING-WAGE