

Free Services Provided by the Missouri Workers' Safety Program

- On-site safety and health reviews conducted by our staff of safety professionals.
- Advice on workers' compensation insurance, experience modification, classifications, rates, reserves, choice of physician, and ways to reduce premiums.
- Advice on how to establish a basic safety program.
- Assistance with scheduling an on-site safety visit and receiving other services from the employer's insurance carrier.
- Safety presentations.
- Access to a listing of independent safety consultants and engineers certified by the Missouri Workers' Safety Program.

What the Missouri Workers' Safety Program Will Not Do

- Make reports or referrals to OSHA.
- Cite, fine, or penalize employers in any way.

Workplace Safety and the Insurance Carrier

The Missouri Workers' Compensation Law requires all workers' compensation insurance carriers to make a wide range of safety engineering and

management services available to their insured employers upon request.

Safety and Health Management Tips for Employers

- Develop and implement a complete safety and health management program for your business.
- Involve supervisors and experienced workers in identifying problems, their solutions, and preventive techniques.
- Know and comply with Occupational Safety and Health Administration (OSHA) regulations that apply to your business. For more information visit www.osha.gov/index.html.
- Implement industry-specific training in your workplace. Employers have a responsibility under OSHA laws to ensure their workers receive adequate safety and health training.
- Assess and eliminate the potential for injury and illness from tasks required of workers in your workplace.
- Evaluate equipment to ensure it is safe.
- Ensure workers are appropriately supervised to prevent injuries and hazardous exposures.

Contact Information

Missouri Department of Labor and Industrial Relations

Division of Labor Standards

3315 W. Truman Blvd.

P.O. Box 449

Jefferson City, MO 65102

www.labor.mo.gov/DLS

E-mail: laborstandards@labor.mo.gov

573-751-3403

800-735-2966 (TDD)

On-Site Safety and Health Consultation Program

P.O. Box 449

Jefferson City, MO 65102-0449

573-522-SAFE

www.labor.mo.gov/SAFE

E-mail:

safetyconsultation@labor.mo.gov

Missouri Mine and Cave Safety and Health Program

P.O. Box 449

Jefferson City, MO 65102-0449

[www.labor.mo.gov/DLS/](http://www.labor.mo.gov/DLS/WorkplaceSafety/minesafety)

[WorkplaceSafety/minesafety](http://www.labor.mo.gov/DLS/WorkplaceSafety/minesafety)

E-mail: minesafety@labor.mo.gov or

cavesafety@labor.mo.gov

573-751-3403

Missouri Workers' Safety Program

P.O. Box 449

Jefferson City, MO 65102-0449

E-mail: mwsp@labor.mo.gov

573-751-3403

Relay Missouri

If calling by home phone or cell phone, dial "711." All other callers should dial 800-735-2966.

Workplace Safety and Health Programs

Providing assistance to employers to help ensure a safe and healthy work environment for Missouri's workforce



Many workplace injuries and illnesses occur due to a lack of training, supervision, or experience. Hazardous environments or working conditions can also lead to injuries and occupational illnesses. Employers have a responsibility under the Occupational Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA) to ensure their workplaces are in compliance with established safety and health laws.

The Division of Labor Standards offers free safety and health consultation services to assist Missouri employers in reducing injuries and illnesses. These consultation services help ensure their employees have a safe, healthy, and positive place to work.

Free On-Site Consultation Service



The Division of Labor Standards' On-Site Safety and Health Consultation Service can assist you in making your workplace safer and help avoid costly penalties imposed by OSHA. The program is designed for small employers (less than 250 employees

on-site, no more than 500 employees nationwide) in high hazard industries. Our safety and health consultants provide an OSHA-type "mock" inspection at the workplace, free of charge and without assessing any fines or penalties. The employer always sets the scope of the visit, so the consultation can include the entire workplace or it can be limited to a specific area or phase of the workplace. Your only obligation is to correct the hazards identified by the consultant.

During the walkthrough, the safety and health consultant will identify and discuss any potential hazards and suggest the best and most cost-effective solutions. Consultants also can provide training and assistance in the preparation of site-specific written safety and health programs.

If you would like a safety and health consultant to visit your workplace, call 573-522-SAFE or visit www.labor.mo.gov/SAFE.

Employer Safety Recognition Program – SHARP

The Safety and Health Achievement Recognition Program (SHARP) is an exemplary program available for small employers with 250 employees or less who participate

in the Missouri On-Site Safety and Health Consultation Program. It is designed to honor small businesses that operate effective safety and health management programs.

Acceptance into the Missouri SHARP is an achievement that will distinguish your company as a model for other small businesses to follow. SHARP employers can receive a one- to two-year exemption from OSHA general inspections, as long as the facility does not have an imminent danger situation, fatality, catastrophe, or formal complaint. For more information about the SHARP program, visit www.labor.mo.gov/DLS/WorkplaceSafety/Sharp.asp.



Mine and Cave Safety and Health Program

The Mine and Cave Safety and Health Program trains Missouri miners on implementing safe and healthy working habits at the workplace. Free training is provided

and services include safety and health, first aid, cardiopulmonary resuscitation (CPR), and mine rescue.

Mine and cave safety inspectors assist miners with mine openings and closings, safety programs, and compliance with Mine Safety and Health Administration (MSHA) standards. The Mine Inspection Section inspects mines in order to help create safe and healthy working conditions for mine employees. For more information, visit www.labor.mo.gov/DLS.

Missouri Workers' Safety Program

The Missouri Workers' Safety Program was created to help employers improve workplace safety, reduce workers' compensation costs, and regulate safety services provided by insurance carriers.

How the Missouri Workers' Safety Program Can Assist You:

The Missouri Workers' Safety Program assists employers in reducing the number and severity of injuries in the workplace.